



# Prince George's County Memorial Library System

**Board of Library Trustees Meeting  
October 3, 2022 - 7:00 PM  
Zoom Video Conference Call**

## **Minutes**

### **Board Members Present**

Toni A. Smith, President  
Brett Crawford, Vice President  
Angela D. Smith  
Dr. Arthuree Wright  
Patrice Garnette  
Robert Fernandez  
Sylvia Bolivar

### **Prince George's County Memorial Library Attendees**

Michael Gannon, Acting Co-CEO  
Nicholas Brown, Acting Co-CEO  
Megan Sutherland, Interim COO for Public Services  
Aishar Pinnock, Director of Talent & Culture  
Jessica Freeman, Executive Assistant

**Welcome and Call to Order by President Toni A. Smith: 7:05 PM**

### **Board of Trustees Committee Reports:**

**Personnel & Governance - Toni A. Smith, Chair**

### **New Business: Collective Bargaining Agreement 2022 - 2025 Proposal**

The 2022 - 2025 Collective Bargaining Agreement (CBA) was collaboratively negotiated between MCGEO and Library leadership. As outlined in the agreement, it will go into effect September 1, 2022 and remain in place until June 30, 2025. Ms. Pinnock relayed the upcoming changes outlined in the CBA that include a general wage increase and a new holiday being added. Mr. Brown thanked Union leadership and the negotiations team for their collaboration in negotiating the new CBA. Mr. Gannon echoed his thanks and indicated that there was good collaboration to improve staff culture and morale. President Smith relayed that the Personnel & Governance committee met with PGCMLS leadership a couple of weeks ago to go over the proposal and CBA changes. The committee feels confident in their recommendation for approval to the Board. Mr. Crawford applauded the collaborative efforts of MCGEO and PGCMLS leadership and expressed financial feasibility concerns long term. Mr. Crawford invited Amy Millar to speak to the Union's approval of the CBA. Ms. Millar indicated that the process was collaborative and a lot of thought and consideration went into this agreement. Ms. Millar also indicated that in the event of an economic downturn, that the Union hopes to be able to negotiate terms that would allow for no reduction in staff.

Mr. Crawford made a motion to approve the collective bargaining agreement, which was seconded by Ms. Bolivar. When put to a vote it was unanimously approved.

**Requests to Address the Board**

No requests to attend the Board.

**Closing Statements:** President Smith thanked the leadership team for their collaborative efforts and work on the contract. Mr. Crawford made a motion to close the Board meeting, which Ms. Bolivar seconded. The Board then voted to close the meeting.

- **Adjourn:** 7:22 PM