



Prince George's County Memorial Library System

Board of Library Trustees Meeting: Emergency Session

October 15, 2021 - 5:00 PM

Zoom Video Conference Call

Minutes

Board Members Present

Brett Crawford, President

Angela D. Smith

Dr. Arthuree Wright

Dr. Hiram Larew

Sylvia Bolivar

Toni A. Smith

Prince George's County Memorial Library Attendees

Roberta Phillips, Chief Executive Officer

Michael Gannon, Chief Operating Officer for Support Services

Michelle Hamiel, Chief Operating Office for Public Services

Nicholas Brown, Chief Operating Officer for Communication & Outreach

Aishar Pinnock, Director of Talent & Culture

Jessica Freeman, Executive Assistant

Absent: Samuel Epps

Welcome and Call to Order by President Brett Crawford: 5:17 PM

New Business: Vaccine Policy Proposal

Mrs. Phillips summarized that the policy was developed in conjunction with the Union and reviewed by the labor attorney, Union, and the Board's Personnel and Governance Committee. Essentially, employees of PGCMLS will be required to prove their vaccination status or submit to being tested weekly in the event that they are unvaccinated. Ms. Toni Smith relayed that the Personnel and Governance Committee is in support of moving forward with the policy. Mr. Crawford invited a Union representative, Steve Valentich to speak on behalf of the Union. Mr. Valentich indicated the Union's approval of the policy. Ms. Bolivar moved to approve the policy as presented, which was seconded by Dr. Wright. The policy was approved unanimously.

Requests to Address the Board

Deirdre Harley, Circulation Assistant - South Bowie Branch

Will vaccination records need to be uploaded on Paycom?

Ms. Pinnock explained that instructions will be forthcoming with guidance on how to upload your records. Instructions on how to obtain a CDC Covid vaccination card will also be available as a number of employees did not receive them initially upon being vaccinated.

Joyce Bates-Jordan, Circulation Supervisor II - Hyattsville Branch

Will the Library be tracking the type of vaccinations that staff receive and the booster?

Ms. Pinnock indicated that the Library is not tracking boosters at the moment. For those who are not vaccinated, they will receive weekly reminders in Paycom to provide their results.

Will vaccination status roll over onto the public?

Mrs. Phillips indicated that it wouldn't.

Anonymous

Will unvaccinated staff members be required to use annual leave, or are they able to use medical leave to access testing?

Mrs. Phillips responded that an unvaccinated staff member needing to get tested would need to use their annual leave to do so. Administrative leave would only be granted in the event an unvaccinated employee needs to get vaccinated.

Rosemary Crumley, Public Services Specialist I - Greenbelt Branch

As a staff member, I am glad that you are doing this. Also appreciate all the safety measures that have been in place for the last year and a half. Thanks for all you do.

Closing Statements: Ms. Bolivar moved to close the public Board meeting Ms. Toni Smith seconded motion and the motion carried.

- **Adjourn:** 5:32PM